

Health and Safety Policy Statement

August 2017

Andy Mellors
Managing Director



In endorsing this Policy, I recognise and accept that I have ultimate responsibility for Health and Safety in South Western Railway (SWR) and I will provide adequate resources to ensure that these responsibilities are discharged. The Safety Management System lays out my basis for a successful Health and Safety management programme and ensures the Health and Safety of colleagues, customers, contractors and visitors is a top priority. This includes preventing, and ultimately over time eliminating, all injuries and other loss/damage arising from safety related incidents, and confirm my commitment to ensure that:

- **We are Dedicated to Safety – Always front of mind, safety is our way of life** and will strive to prevent injury and ill health in the workplace where the ethos will be **“Think Safe. Act Safe. Be Safe”**
- The annual business plan contains and tracks Health and Safety objectives, directed towards SWR's risk profile to seek continual improvement in how Health and Safety is managed.
- Key performance indicators are measured and monitored, with annual targets set to seek continual improvement in Health and Safety Performance.
- SWR will comply with all relevant Health and Safety legislation and other safety standards which are applicable to the organisation.
- The Be Safe safety culture at SWR is one where positive safety behaviours are reinforced, near-miss reporting is encouraged and all colleagues are empowered to be safety leaders, challenging unsafe behaviours, looking out for themselves and other colleagues, supplier partners and customers.
- Vulnerable persons coming into the care of SWR are recognised and procedures are in place that are acted on to look after their health and safety.
- SWR will maintain a 'zero tolerance' stance on assaults against our colleagues and supplier partners and do everything within our influence to pursue prosecution of offenders.
- SWR will work with stakeholders, including Network Rail, other railway companies and Trades Unions to jointly manage health, safety and wellbeing.
- SWR will not only actively seek out best practice on health and safety management, but also aspire to provide best practice to other organisations both within and outside the industry.
- SWR will provide a working environment and information which promotes a work life balance, does not induce fatigue and supports colleagues with managing their good health and wellbeing.

Managing health and safety risks is not a separate function but an integral part of a productive, competitive and profitable organisation. Being 'Dedicated to Safety' is one of SWR's core values and central to successful business performance.

To help achieve the commitments in this policy I expect every colleague at SWR to take health and safety responsibility for themselves, colleagues and customers, actively eliminate risk, report incidents and inspire others to do the same so together we can make SWR an ever safer place to be.

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